

2018-19 Initial Proposal

from

Willows Unified School District

to the

California School Employees Association Chapter #119

1. Article 3 – Professional Dues or Fees and Payroll Deductions
 - a. 3.2 Agency Fee

2. Article 8 – Pay and Allowances
 - a. 8.13 Step Placement (Minimum Wage Increase)

3. Article 13 – Leaves
 - a. 13.13 Parental Leave

4. Article 12 – Vacation Plan
 - a. 12.7 Vacation Carry-Over
 - b. 12.9 Vacation Scheduling

5. Article 17 – Promotion
 - a. 17.6 Salary Placement

6. Article 16 – Temporary Job Site/Classification Transfers
 - a. 16.2 Lateral Transfers

7. Article 9 – Employee Expenses and Materials
 - a. 9.1 Uniforms